

FES Governance Report:

Identity:

- Foundation for Ecological Security is a Voluntary Organization registered under the Society Registration Act (XXI) of 1860. Registration no. S - 38716 dated 08.02.2001.
- Foundations for Ecological Security's Constitution & Trust Deed are available on request.
- Foundation for Ecological Security is registered with Income Tax Department under section 12A of the Income Tax Act, 1961.
- All individual & corporate donations are also eligible for exemption u/s 80-G. The exemption u/s 80-G is available till 31-03-2010 vide letter No. DIT (E) 2007-2008 / F – 335 / 1117 dated 20.08.2007.
- Foundation for Ecological Security is also registered under Foreign Contribution Regulation Act 1976 for accepting any foreign donations & grants vide Registration No. - 231660521, dated 17-11-2004.

Name and address of the Banker:

- HDFC Bank Ltd., First Floor, Sanket Complex, Greed Cross Road, Anand 388 001 (Gujarat)
 - State Bank of India, Commercial Branch, Ganesh Crossing, Anand 388 001(Gujarat)
- and**
- Bank of Baroda, NDDDB Extension Counter, NDDDB Campus, Anand 388 001 (Gujarat) (FCRA Bank).

Name and Address of Auditors:

M/s C.C.Chokshi & Co., Chartered Accountants, 'Heritage' 3rd Floor, Near Gujarat Vidyapith, Off Ashram Road, Ahmedabad 380 014.

Mission:

“As ‘ecological security’ is the foundation of sustainable and equitable development, the Foundation for Ecological Security (FES) is committed to strengthening, reviving or restoring, where necessary, the process of ecological succession and the conservation of land, forest and water resources in the country.”

Governance:

Details of Board Members: (As on 31st March 2008)

Name	Sex	Age	Position on Board	Occupation	Meetings attended
Dr. Amrita Patel	F	66	Chairman	Chairman, NDDDB, Anand 388 001	4/4
Shri Duleep Matthai	M	85	Member	Retd. Corporate Official	3/4
Shri Samar Singh	M	69	Member	Retd. Civil Servant	3/4
Shri JC Daniel	M		Member	Service	0/4
Shri AN Yellappa Reddy	M	71	Member	Retd. Forest Officer	3/4
Shri Mahendra Vyas	M	53	Member	Advocate	3/4
Shri Deepak Tikku	M	61	Member	Managing Director NDDDB, Anand 388 001	2/4
National Dairy Development Board			Member	Institution	-
National Bank for Agriculture and Rural Development (NABARD)			Member	Institution	-

- Foundation for Ecological Security Board met four times in the Financial Year 2007-08, **7th July 2007, 22nd September 2007 for (Annual Meeting), 27th December 2007 and 20th March 2008**
- Minutes of Board Meeting are documented and circulated.

Accountability and Transparency:

- No remuneration, sitting fees, or any other form of compensation has been paid since the inception of Foundation to any Board Member, Trustee, or Shareholder.
- The following reimbursements have been made to Board Members:
Traveling expenses: Rs. 1,46,119/-
- Not other reimbursements have been made to any Board Member, Trustee, or Shareholder.
- Executive Director's remuneration: Rs.50,181/- per month
- Gross salary of three highest paid staff members (per month):
Rs. 50,181/-(ED) Rs. 40,736./-(Sr. Manager) Rs 40,193/-(Manager)
- Gross salary of lowest paid staff member (per month): Rs.4,624/-

Staff details (As on March 31st 2008)

Gender	Paid Full Time	Paid Consultants
Male	160	2
Female	40	2

Salary distribution (As on March 31st 2008) – GROSS BASE

Gross Salary (Rs.)	Male	Female	Total
< 5, 000	0	0	0
5,001 - 10, 000	70	10	80
10,000 - 25,000	71	29	100
25,001 – 50,000	18	1	19
50,001 – 75,000	1	0	1

Total Cost of International Travel by Staff during the year (March 31st 2008):

N.A.